

38th Guam Legislature
FY2025 - 2nd Quarter - Annual Staffing Pattern

	Position Title	Rate	Gross	Gov Cont	Grand Total
Vice Speaker V. Anthony Ada (502)					
Brenda M.U. Judicpa	Office Manager	25.50	53,040.00	4,240.34	57,280.34
Erin M. Grajek	Committee Director	23.50	48,880.00	27,775.96	76,655.96
Tiffany Song Ko	Communications & Media Specialist	12.50	26,000.00	7,313.28	33,313.28
Ester J. Yanza (P/T;40hr)	Staff Assistant	600.00	15,600.00	1,193.40	16,793.40
Edward G. Lee	Policy Advisor	28.85	60,008.00	28,409.36	88,417.36
5			203,528.00	68,932.34	272,460.34
Sen. Sabrina Salas Matanane (503)					
Ryan Jason San Nicolas	Director of Constituent Services	21.63	44,990.40	24,064.95	69,055.35
Ann M. San Nicolas	Administrative Officer	21.63	44,990.40	12,516.54	57,506.94
Genese M. Morrison	Director of Legislative Affairs	21.63	44,990.40	8,766.04	53,756.44
Isaiah J. Babauta	Director of Strategic Communications	18.50	38,480.00	2,943.72	41,423.72
4			173,451.20	48,291.25	221,742.45
Sen. Christopher M. Duenas (504)					
Elizabeth A. Shinohara	Administrative Officer	31.25	65,000.00	21,620.04	86,620.04
Elizabeth M. Quichocho	Community Relations Manager	1,300.00	33,800.00	2,585.70	36,385.70
James T. McDonald	Senior Public Safety Policy Analyst	1,400.00	36,400.00	2,784.60	39,184.60
Lourdes M. Perez	Senior Policy Advisor	1,771.87	46,068.62	3,524.24	49,592.86
Karl A. Pangelinan (P/T; 65 Hrs)	Finance & Investment Analyst	1,771.87	46,068.62	3,524.24	49,592.86
5			227,337.24	34,038.82	261,376.06
Sen. Darrel Christopher Barnett (514)					
David L. Delgado	Community Relations Director	23.50	48,880.00	25,839.58	74,719.58
Melinda B. Samiliano	Office Manager	25.00	52,000.00	4,160.78	56,160.78
William J. Iglesias Jr. (Exp. 6/27/25)	Senior Policy Advisor	2,500.00	32,000.00	2,448.00	34,448.00
Walter E. Stiernagle (P/T; 52Hrs)	Constituent Services	1,100.00	28,600.00	2,187.90	30,787.90
Ayana Rose S. Pinkney	Legislative Aide	1,080.00	28,080.00	2,330.90	30,410.90
Irene V. Tamayo (P/T; 24Hrs)	Constituent Services	300.00	7,800.00	596.70	8,396.70
Johnny N. Castro (P/T; 20Hrs)	Constituent Services	200.00	5,200.00	397.80	5,597.80
7			202,560.00	37,961.66	240,521.66

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Sen. Vincent A.V. Borja (516)					
Sheryl L. Cruz	Committee Director	1,680.00	43,680.00	3,341.52	47,021.52
Kaleb C. Salas	Chief of Staff	19.00	39,520.00	8,347.56	47,867.56
Sean McManus	Policy Analyst	1,200.00	31,200.00	2,386.80	33,586.80
Caden O. Poblete (P/T; 40 Hrs)	Policy Intern	400.00	10,400.00	795.60	11,195.60
4			124,800.00	14,871.48	139,671.48
Sen. Therese M. Terlaje (518)					
Joseph R. Madlangbayan	Chief of Staff	23.00	47,840.00	8,984.04	56,824.04
Prairie R. Garrido	Policy Analyst	19.00	39,520.00	3,206.06	42,726.06
Patsy R. Cruz	Office Manager	19.00	39,520.00	12,098.06	51,618.06
Maria S. Abante	Legislative Assistant/Special Projects Assistant	17.00	35,360.00	8,029.32	43,389.32
Marie Duenas Cruz	Policy Analyst/Community Relations Liaison	17.00	35,360.00	11,779.82	47,139.82
5			197,600.00	44,097.30	241,697.30
Sen. Joe S. San Agustin (521)					
Joseph A.Q. Mesgnon	Chief Policy Analyst	21.00	43,680.00	19,397.98	63,077.98
Peter John T. Johnson	Senior Community Relations Liaison	21.00	43,680.00	23,546.02	67,226.02
Rosemarie T. Mesa	Office Manager	20.00	41,600.00	14,080.56	55,680.56
Hope Delos Reyes	Legislative Administrative Assistant	18.00	37,440.00	12,245.95	49,685.95
Aria Amore C. Palaganas	Research Policy Analyst	17.00	35,360.00	11,575.77	46,935.77
Mark A. Perez	Communication Specialist &	16.50	34,320.00	7,949.76	42,269.76
Krystal A. Agustin (P/T; 40Hrs)	Communications Specialist	15.00	15,600.00	1,376.18	16,976.18
7			251,680.00	90,172.22	341,852.22

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Sen. Shelly Calvo (524)					
Jay M. Milan	Director of Policy & Communication	24.06	50,044.80	9,152.71	59,197.51
Natassia P. Nave	Office Manager	24.00	49,920.00	15,845.70	65,765.70
Elma C. Romulo	Legislative Assistant	14.00	29,120.00	2,410.46	31,530.46
Tessa Mae T. Borja	Committee Director	1,538.46	39,999.96	3,060.00	43,059.96
4			169,084.76	30,468.87	199,553.63
Sen. Sabina F. Perez (527)					
Glenn A. Meno	Policy Analyst	20.00	41,600.00	3,365.18	44,965.18
Ariana C. Millard	Policy Analyst	18.00	37,440.00	8,188.44	45,628.44
George L.G. Lujan (P/T; 50Hrs) (Exp. 12/31/2025)	Policy Analyst	1,250.00	32,500.00	2,486.25	34,986.25
Manuel L. Cruz III (P/T; 62Hrs)	Policy Analyst	1,612.00	41,912.00	3,206.26	45,118.26
Julia Faye Munoz (P/T:16hrs) (Exp. 2/21/25)	Policy Analyst	350.00	700.00	53.55	753.55
5			154,152.00	17,299.68	171,451.68
Sen. Eulogio Shawn Gumataotao (528)					
Jason S. Tedtaotao	Chief Policy Analyst	36.50	75,920.00	17,834.70	93,754.70
Marichelle L. Gabay	Office Manager	21.65	45,032.00	18,116.48	63,148.48
Diana M. San Nicolas-Topasna	Community Liaison	21.65	45,032.00	12,423.00	57,455.00
Zane Franklin Q. Santos	Policy Intern	296.00	7,696.00	771.52	8,467.52
4			173,680.00	49,145.70	222,825.70
Sen. William M. Parkinson (533)					
John Paul Manuel	Senior Policy Advisor	26.75	55,640.00	13,331.24	68,971.24
Kiana Joy P. Yabut	Chief of Staff	28.25	58,760.00	9,819.42	68,579.42
Trisha Ann M. Rosalin	Office Manager	18.00	37,440.00	3,046.94	40,486.94
Danyel Young Lee	Legislative Aide	17.00	35,360.00	11,779.82	47,139.82
Lance M. Galgo	Legislative Aide	12.00	24,960.00	7,233.72	32,193.72
5			212,160.00	45,211.14	257,371.14

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Sen. Tina Muna Barnes (539)					
Alan J. Cepeda	Chief of Staff	28.85	60,008.00	9,914.90	69,922.90
Katrina L. Charfauros	Legislative Assistant III	19.00	39,520.00	17,102.54	56,622.54
Luis George C. Cruz	Senior Policy Advisor	12.00	24,960.00	8,224.89	33,184.89
Phillip C. Leon Guerrero	Director of Communication & Policy	31.25	65,000.00	14,047.28	79,047.28
4			189,488.00	49,289.61	238,777.61
Sen. Jesse A. Lujan (544)					
Marvin L. Crisostomo	Chief of Staff	29.00	60,320.00	16,474.38	76,794.38
Cecile S. Suda	Deputy Chief of Staff	25.00	52,000.00	22,078.68	74,078.68
Eugene B. Umbrero	Executive Assistant	15.00	31,200.00	9,893.52	41,093.52
Benny Camacho Rosalin	Community Affairs Director	1,200.00	31,200.00	2,386.80	33,586.80
Corrine C. Diaz (P/T; 60Hrs)	Administrative Assistant	1,000.00	26,000.00	1,989.00	27,989.00
5			200,720.00	52,822.38	253,542.38
Speaker Frank F. Blas Jr. (549)					
Bernice F. Rivera	Administrative Assistant	17.79	37,003.20	11,905.53	48,908.73
Mara L. Cruz	Administrative Clerk	16.11	33,508.80	2,746.21	36,255.01
Michael T. Taumua	Operations Technician	16.11	33,508.80	7,546.59	41,055.39
Judy G. Shockley	Office Manager	1,615.39	42,000.14	3,213.01	45,213.15
Felixberto Alfred B. Duenas	Policy Advisor	1,576.93	41,000.18	3,136.51	44,136.69
Andrew S. Leon Guerrero	Policy Assistant	1,423.08	37,000.08	2,830.50	39,830.58
Derek J. Sablan	Policy Research	18.67	38,833.60	24,488.91	63,322.51
Geraldine M. Leon Guerrero	Community Liaison	900.00	23,400.00	1,790.10	25,190.10
8			286,254.80	57,657.36	343,912.16

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Sen. Telo T. Taitague (555)					
Rowena F. Fejeran	Office Manager	25.00	52,000.00	4,160.78	56,160.78
Keith Taliugyan	Legislative Assistant	20.00	41,600.00	8,506.68	50,106.68
Elise G. Calvo	Legislative Assistant	20.00	41,600.00	15,209.22	56,809.22
Marc Alexander C. Catahay	Legislative Assistant	1,600.00	41,600.00	3,182.40	44,782.40
Isah P. Peredo (P/T; 48Hrs)	Policy Analyst & Communications	720.00	18,720.00	1,432.08	20,152.08
5			195,520.00	32,491.16	228,011.16
Senatorial (915)					
Frank Blas, Jr	Speaker	29.26	60,860.80	19,792.13	80,652.93
Vicente Anthony Ada	Vice Speaker	26.59	55,307.20	18,497.02	73,804.22
Sabrina Salas Matanane	Senator	26.59	55,307.20	25,820.96	81,128.16
Jesse A. Lujan	Senator	26.59	55,307.20	29,846.80	85,154.00
Shelly V. Calvo	Senator	26.59	55,307.20	18,497.02	73,804.22
Christopher M. Duenas	Senator	26.59	55,307.20	18,002.76	73,309.96
Telo T. Taitague	Senator	26.59	55,307.20	23,144.26	78,451.46
Vincent A.V. Borja	Senator	26.59	55,307.20	12,723.12	68,030.32
Eulogio Shawn Gumataotao	Senator	26.59	55,307.20	41,067.36	96,374.56
Therese M. Terlaje	Senator	26.59	55,307.20	23,144.26	78,451.46
Tina Rose Muna Barnes	Senator	26.59	55,307.20	8,892.00	64,199.20
Joe S. San Agustin	Senator	26.59	55,307.20	18,497.02	73,804.22
Sabina E. Perez	Senator	26.59	55,307.20	26,894.76	82,201.96
Darrel Christopher Barnett	Senator	26.59	55,307.20	13,305.78	68,612.98
William M. Parkinson	Senator	26.59	55,307.20	41,067.36	96,374.56
15			835,161.60	339,192.61	1,174,354.21

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Central Operations (515)					
Joann G. Camacho	Executive Director	39.50	82,160.00	26,654.73	108,814.73
Agnes A. Cruz	Chief Fiscal Officer	38.50	80,080.00	34,876.56	114,956.56
Rennae C. Meno	Clerk of the Legislature	36.75	76,440.00	38,708.23	115,148.23
Edward S. Pocaigue, Jr.	Sergeant-at-Arms	29.50	61,360.00	25,094.47	86,454.47
Kenneth J. Lape	Facility Manager	2,693.00	70,018.00	5,356.38	75,374.38
Fred A. Gofigan	Chief Protocol Officer	2,308.00	60,008.00	4,590.62	64,598.62
Connie S. Mendiola	Acting Procurement Officer	26.92	55,993.60	23,676.90	79,670.50
Rudy F. Perez	Technology & Multimedia Administrator	26.00	54,080.00	18,101.62	72,181.62
Tricia Ann P. Nededog	Human Resources/Payroll Administrator	26.50	55,120.00	26,834.44	81,954.44
Ethan A. Camacho	Deputy Chief Fiscal Officer	26.50	55,120.00	23,578.20	78,698.20
JanaLu Lizama Salvador	Deputy Clerk of the Legislature	24.50	50,960.00	4,081.22	55,041.22
Giovanni M. Naz	I.T. Support Officer	23.00	47,840.00	12,734.54	60,574.54
Justin R. Peredo	I.T. Support Officer	23.00	47,840.00	21,232.59	69,072.59
Kamarin A. Nelson	COR Director	20.25	42,120.00	22,645.84	64,765.84
Colleen Nicole B. Chargualaf	COR Deputy	18.50	38,480.00	29,429.04	67,909.04
Marie C. Crisostomo	Legislative Officer III	17.50	36,400.00	11,859.38	48,259.38
Madalyn P. De Vera	Legislative Officer III	17.50	36,400.00	19,234.80	55,634.80
Joseph Fredrick B. Termulo	Legislative Officer III	17.50	36,400.00	3,620.24	40,020.24
Roland R. Lubasan	Legislative Officer III	17.50	36,400.00	8,108.88	44,508.88
Marvin J. Francisco	Legislative Officer III	17.50	36,400.00	16,869.58	53,269.58
Andrew M. Cruz	Legislative Officer III	17.50	36,400.00	23,059.66	59,459.66
Daniel D. Perez	Legislative Officer III	17.50	36,400.00	28,264.60	64,664.60
Debbie Marie P. Lujan	Legislative Officer III	17.50	36,400.00	11,518.26	47,918.26
Annissa A.B. Godoy	Legislative Officer III	17.50	36,400.00	2,967.38	39,367.38

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Elena P. Garcia	Legislative Officer II	14.50	30,160.00	10,394.59	40,554.59
Anthony Vincent B. Maanao	Legislative Officer II	14.50	30,160.00	19,286.59	49,446.59
Vincent C. Paulino	Legislative Officer II	14.50	30,160.00	18,695.61	48,855.61
Gilda D. Treltas	Legislative Officer II	14.50	30,160.00	7,631.52	37,791.52
Erwin C. Leones	Legislative Officer II	14.50	30,160.00	10,394.59	40,554.59
Donaven-Ray Mantanona	Legislative Officer II	14.50	30,160.00	11,040.90	41,200.90
Jeannette G. Crisostomo	Legislative Officer II	14.50	30,160.00	11,382.02	41,542.02
Jennalyn-Rose C. Aflague	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Michael B. Villagomez	Legislative Officer II	14.50	30,160.00	2,490.02	32,650.02
Zachary Jesse Quinata	Legislative Officer I	12.50	26,000.00	7,313.28	33,313.28
Rene Espina Helit	Legislative Officer I	12.50	26,000.00	31,624.58	57,624.58
Rayleen L. Tosio	Legislative Officer I	12.50	26,000.00	2,171.78	28,171.78
Dylan Cade Quenga Taimanglo	Legislative Officer I	12.50	26,000.00	7,313.28	33,313.28
Pedro Jose C. Paulino	Legislative Officer I	12.50	26,000.00	14,195.74	40,195.74
Zada-Angel S. Hernandez	Legislative Officer I	12.50	26,000.00	10,967.06	36,967.06
Je'Dan Tyler A. Bass	Legislative Officer I	12.50	26,000.00	2,171.78	28,171.78
Elijah Jude L.G. Untalan	Legislative Officer I	12.50	26,000.00	2,171.78	28,171.78
Kiana Elizabel B. Wusstig	Legislative Officer I	12.50	26,000.00	9,054.24	35,054.24
42			1,710,659.60	623,887.54	2,334,547.14
			5,507,837.20	1,635,831.12	7,143,668.32
Office of Finance & Budget (904)					
Llewelyn R. Terlaje	OFB Chief Fiscal Analyst	39.18	81,494.40	26,440.28	107,934.68
Vanessa Del Rosario Valencia	OFB Senior Budget Analyst	36.30	75,504.00	29,651.67	105,155.67
Camarin L. Breton	OFB Budget Analyst Assistant	17.33	36,046.40	25,693.41	61,739.81
Stephen Guerrero	Director	3,461.53	89,999.78	6,884.99	96,884.77
4			283,044.58	88,670.35	371,714.93
138			5,790,881.78	1,724,501.47	7,515,383.25